COMMENT

- 1. In view of pending legislation, it is recommended that the issuance of this Notice be delayed until after the current session of Congress.
- 2. If such a notice must be issued to comply with Public Law 102, it is felt that the responsibility to enforce the policy should not be passed to supervisors (psra. 4) without providing administrative controls to enforce its application. It is believed that this Notice will have little effect in actually reducing accrued leave unless definite controls are established placing the responsibility on the individual.
- 3. A review of the law indicates no stipulation as to the number of years within which leave must be reduced to the allowable maximum. If CIA accepts the ten-year period as policy, it is suggested further that the Notice be revised to provide for apparamual reduction of excess leave at the rate of one-tenth of the excess each year rather than the stipulated six days per year.